



Volunteer Opportunity: Director of Inclusion

Organization: Wilderness Discover Centre (WDC) **Location:** Shebandowan, ON

Time Commitment: 1.5-hour board meeting once a month (first Tuesday of the month 5:30 pm)
Meetings in Thunder Bay with Virtual option

About Us:

Nestled on the picturesque Shebandowan Lake, Wilderness Discovery is a fully wheelchair-accessible centre located 80 kilometres west of Thunder Bay, Ontario. **Our mission** is to provide a fully accessible family resort, promoting a safe, barrier-free, and enjoyable camping experience for all.

While our primary focus is on individuals with physical disabilities, veterans, and their families, we also extend our services to other non-profit groups. Additionally, when vacancies arise, we cater to corporate retreats, family reunions, and various gatherings.

Volunteer Position Description:

Wilderness Discovery was established as a non-profit corporation on April 7, 2017, with representatives from local Rotary Clubs, Hill City Kinsmen, HAGI, and the Shebandowan Lake Campers' Association forming our dedicated management board.

We are seeking dedicated and passionate individuals to join our team as the Director of Inclusion. This role is crucial to our organization's success and allows you to make a real difference in the community.

Responsibilities:

Developing Accessibility Policies:

Creating and maintaining comprehensive accessibility policies that ensure all programs, services, and communications are accessible to people with disabilities.

Aligning these policies with legal requirements and best practices for accessibility.

Ensuring Physical Accessibility:

Evaluating and ensuring that our facility and event locations are physically accessible to individuals with mobility impairments.

Implementing modifications or accommodations, such as ramps, elevators, accessible restrooms, and designated seating areas.

Promoting Digital Accessibility:



Overseeing the accessibility of the organization's website, digital platforms, and online content to ensure they are usable by individuals with disabilities, including those who use assistive technologies.

Implementing practices such as using alt text for images, providing transcripts for videos, and ensuring screen reader compatibility.

Providing Accessible Communications:

Ensuring that all communications, including print materials, presentations, and digital content, are available in accessible formats such as large print, braille, or accessible PDFs.

Training staff and board members on creating accessible documents and presentations.

Inclusive Program Design:

Advising on the development and implementation of programs and services that are inclusive of individuals with disabilities.

Ensuring that program planning considers the diverse needs of participants, including sensory, cognitive, and physical accessibility.

Accommodations and Support:

Establishing processes for requesting and providing reasonable accommodations for board members, staff, volunteers, and participants with disabilities.

Ensuring that all events, meetings, and activities have necessary supports, such as sign language interpreters, captioning services, or personal assistance.

Training on Accessibility Awareness:

Coordinating training sessions on disability awareness and accessibility for board members, staff, and volunteers.

Promoting understanding of the social model of disability and the importance of accessibility as a key component of inclusion.

Accessibility Audits and Assessments:

Conducting regular audits and assessments of the organization's facilities, programs, and digital assets to identify accessibility barriers.

Recommending improvements and overseeing the implementation of necessary changes.



Building Partnerships:

Establishing relationships with disability advocacy groups and experts to stay informed on best practices and emerging trends in accessibility.

Collaborating with these groups to enhance the organization's accessibility efforts and outreach.

Creating an Inclusive Culture:

Encouraging a culture of accessibility and inclusivity within the organization by modeling inclusive practices and fostering an environment where all individuals feel valued and supported.

Addressing any accessibility issues or complaints promptly and effectively.

Inclusive Technology Use:

Advocating for the use of accessible technologies in all aspects of the organization's work, including accessible meeting software and communication tools.

Ensuring that any new technology adopted by the organization is accessible to all users, including those with disabilities.

Benefits:

Gain valuable experience, skill development, and learning and professional development.

Make a positive impact on all the campers who enjoy a barrier-free camping experience.

Join a dynamic team and be part of something meaningful.

How to Apply:

If you are enthusiastic about our mission and ready to contribute your time and skills, please get in touch with Jeff Jones, our President.

Contact Information:

Contact Name: Jeff Jones- President

Contact Email: jjones@wdcentre.net

Contact Phone: 807-766-2086

www.wildernessdiscovery.net [check us out on Facebook](#)

Join us in making a difference in our community! We look forward to welcoming you to our team.